

## Situational Leadership<sup>®</sup>II (1 Day)

This class is for anyone in a leadership role. The course materials are designed by the Ken Blanchard Companies. The class topics include defining leadership and leadership style, three skills of a Situational Leader, diagnosing development levels, directive and supportive behavior, the four leadership styles, matching leadership style to development level, and partnering for performance.

What you will gain from this seminar:

- Discover how to increase the quality and frequency of conversations about performance and development
- Use the key concepts for developing a common leadership language
- Learn how to develop others' competence, confidence, and motivation so they learn how to provide their own direction and support
- Understand the importance of valuing and honoring differences
- Practice diagnosing development levels and matching to the appropriate leadership styles

Who should attend:

• Anyone who leads individuals